HERIMPACT 2026

Five Questions for the Geneva AI Summit 2027

Human Judgement, Accountability and Trust in AI

6 November 2026 | Viadukt (Impact Hub Zurich), Zurich, Switzerland
Official pre-event of the Road to Geneva



Photo: KC Studio – thekc.studio

1. Why these questions matter

Who decides – you or AI?

This question was at the heart of HerImpact 2026, which brought together 44 women from leadership, technology, law, business, science and society in Zurich.

As AI increasingly influences decisions in organisations and everyday life, we need to look beyond technological capabilities and regulatory requirements: how do we ensure that people remain able to think independently, exercise judgement and take responsibility when AI becomes part of decision-making? The challenge is to ensure that AI strengthens human capabilities without weakening our ability to think, decide and take responsibility.

2. How the questions emerged

The evening combined short keynotes by each panellist, each on her own topic, with a panel discussion and an open exchange. We asked participants: *Which question must leaders and institutions answer before AI influences decisions?* From their answers and our discussion, we drew five questions for Geneva.

These questions reflect the perspectives and concerns raised by the participants. They are the substantive outcome of the evening and form the basis of HerImpact's contribution to the Geneva AI Summit 2027.

We thank the speakers who shaped the evening:

- **Keynotes and panel:** Dr. Jacqueline Kucera (Founder of HerImpact and SOTRAI), Lisa Stähli (Hello 50:50 World), Neena Kaiser (Executive Leadership, Governance & AI), Stéphanie Fuchs (Stéphanie Fuchs Consulting) and Agnieszka Pieczko (Women in Data Science Zurich)

- **Moderation:** Dr. Anna Fedorova (Responsible AI Innovation, ZHAW)
- **Welcome:** Petra Deak (Accenture)
- **Team and partners:** Our volunteer team and our partners and supporters (see below)

3. Five Questions for Geneva

Each question is given as formulated. A short reflection by HerImpact follows it.

1. Accountability & responsibility

When AI prepares a decision, who in the organisation owns it – by name? Can we explain, challenge and take responsibility for an AI-influenced decision, especially when it affects a person's rights, opportunities or livelihood?

Our reflection: *Human oversight must mean more than a formal sign-off. It requires cognitive sovereignty, the authority to question, intervene and stop.*

2. Children and young people

What future are we creating for our children if AI increasingly shapes their choices, learning and understanding of the world? How and when should young people be introduced to AI while ensuring they remain empowered to think, question and create independently?

Our reflection: *The challenge is not only to teach young people how to use AI, but to ensure they remain independent thinkers and creators.*

3. Protection and human wellbeing

What safeguards and rules are needed to protect people, particularly children and young people, from addictive, manipulative or harmful AI systems? How do we ensure that technology remains under human control rather than allowing people to become increasingly dependent on it?

Our reflection: *Protection requires more than technical safety. It also means safeguarding autonomy and the ability to make informed decisions.*

4. The future of work

Who is responsible for reskilling employees and creating opportunities for the next generation – companies, governments or both? If AI takes over entry-level tasks, where will tomorrow's experts gain their experience? And if fewer people earn, who will be the customers of the future?

Our reflection: *An often overlooked consequence of AI is the loss of entry-level tasks. Without them, it becomes harder for the next generation to build expertise.*

5. Human collaboration

We talk extensively about how humans and AI should work together. But shouldn't we also focus on how humans collaborate, build trust and share responsibility with one another? Could better human collaboration be one of the conditions for unlocking AI's real potential?

Our reflection: *AI should strengthen collaboration between people, not replace the judgement that emerges through dialogue and diverse perspectives.*

4. What connects the five questions

The five questions address different areas of AI's impact, from individual decision-making and education to protection, employment and human relationships. Yet they point towards three interconnected principles:

Human judgement must remain meaningful. People need the knowledge, confidence and authority to question AI outputs and to decide independently.

Accountability must remain clear. Responsibility must not disappear between algorithms, organisations and individuals. Someone must have the authority to act when things go wrong.

Human agency must be strengthened. AI should expand people's ability to learn, create, collaborate and decide, not undermine it.

Together, these principles express a common conviction: AI should serve human development and collective progress. Technological capabilities alone are not enough. The way we govern and use AI determines whether these capabilities benefit people and society.

5. Bringing the discussion to Geneva

The five questions provide a starting point for taking the HerImpact discussion beyond the event and into the international AI governance debate.

HerImpact proposes a session at the Geneva AI Summit 2027:

The Judgement We Cannot Outsource

Human Agency, Accountability and Leadership in the Age of AI

The session would bring together perspectives from different generations, disciplines and sectors. The five HerImpact Questions for Geneva would be its starting point. It would focus on practical questions of human judgement, accountability and leadership, in particular how human oversight can mean real authority to question, intervene and stop, and who gets a seat at the table when the future of AI is being shaped.

The ambition is to move from principles to practice: to explore how organisations, institutions and society can preserve human judgement, establish clear accountability and strengthen human agency as AI becomes increasingly embedded in decision-making.

AI can calculate, predict and draft. It cannot carry responsibility. The judgement we cannot outsource is where trust begins.

About HerImpact

HerImpact brings together women from leadership, technology, law, business, science and society to discuss human judgement, accountability and trust in the age of AI. HerImpact was founded by Dr. Jacqueline Kucera, Founder of SOTRAI – Source of Trust in AI.

Website: https://sotrai.ch/herimpact-en

Zurich, 22 November 2026

Dr. Jacqueline Kucera
CEO, SOTRAI GmbH
Founder, HerImpact

Partners and supporters